



## Home-grown in Malvern Behaviour Management Policy (Simple Version)

Whilst we aim to keep the rules to a minimum, we do expect a certain standard of behaviour from the children in our care. Our three main rules are as follows:

- ☺ **The children should not do anything that is dangerous to themselves or others.**  
This includes running in the house, throwing toys or objects (such as sand), jumping on the furniture etc. If a child does behave in this way, they will be quietly taken to one side and reminded that: ‘We don’t run indoors’ or ‘We don’t throw sand’ etc. and an explanation will be given as to why (You might trip and hurt yourself, or Sand really hurts if it goes in your eye, etc.) We explain that if the behaviour continues, the child will be removed from the situation/activity and given something else to do. (And we will use distraction techniques where possible)
- ☺ **The children will be expected to behave in a way that is socially acceptable.**  
For example, we expect the children to sit at the table to eat their food. If you think this might cause you a problem, please discuss it with us but we hope that you would reinforce these guidelines.
- ☺ **The children should behave in a way that is not hurtful or offensive to others.**  
Negative comments about people’s racial origins or disability are not acceptable. We aim to show the children toys and equipment that reflect everyday life in modern society and promote an atmosphere of tolerance and friendship.

### How we Help Our Children to get it Right

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|-------------------------------|---|
| 1. We reiterate the rules     | <i>“Remember.....(name), we <u>sit</u> on the settee – we don’t jump on it”</i>   |
| 2. We offer a distraction     | <i>“Ooh ..... (name) come and look at this, over here!”</i>   |
| 3. We give <u>one</u> warning | <i>“.....(name), if this happens again, I will need you to sit over there for 2/3 minutes”. * Each minute for a year of their age. *</i>  |
| 4. We carry out the sanction  | <i>Remove the child from the situation, quickly and quietly and with as much dignity as possible.<br/>It is vital that you <u>do</u> what you have said you will do (so don’t give a warning that you are not able to carry out!)</i> |

As children look to adults as a role models, they will often mimic adult behaviour, so all staff members should aim to promote positive and constructive behaviour in order to become positive role models for the children.

We will always consider and give thought to **why** a child might be behaving in a certain way and we will attempt to address matters by being proactive to children’s needs, where possible.

As we hope you can appreciate, we need to have certain rules in place to ensure the safety and security of the children in our care. If there is any aspect of this policy that you wish to discuss with us, please feel free to do so.

For further clarification see “Promoting Positive Behaviour Policy”

Signed:

Date Reviewed: