



Home-Grown in Malvern

Working with Parents & Carers Policy

At Home-Grown we believe that strong, respectful partnerships between nursery staff and parents/carers are essential for every child's learning, development, and wellbeing. We are committed to open communication, mutual trust, and shared responsibility in supporting each child's journey.

We aim:

- To create a welcoming, inclusive environment where all parents/carers feel valued and respected.
- To share information regularly about children's progress, needs, and achievements.
- To work collaboratively to address any concerns or additional needs promptly.
- To recognise and respect the diverse backgrounds, cultures, and languages of our families.

How we communicate with Parents:

- **Daily updates** via verbal handovers, through daily emails and photographs, our daily Facebook page <https://www.facebook.com/profile.php?id=61557487582604> and written notes for babies under 2 years old.
- **Newsletters** and noticeboards for upcoming events and policy updates.
- **Two-Year Check** meetings to discuss children's development and progress.
- **Open-door policy** for parents to arrange discussions with key staff.

Parental Involvement Opportunities:

- Volunteering for activities, trips, and special events.
- Sharing cultural traditions, skills, or stories with the children.

Supporting Diverse Needs

- Providing translated materials or interpreters where possible.
- Offering flexible meeting times to accommodate working parents.
- Signposting to local support services for families experiencing challenges.

Confidentiality & Data Protection

All personal information shared by parents/carers will be treated in line with GDPR and our Confidentiality Policy.

Review & Evaluation

This policy will be reviewed annually in consultation with staff and parents to ensure it remains relevant and effective.

Signed:

Date of Review: